HEALTH, SAFETY, & ENVIRONMENT

GLIDEPATH IS COMMITED TO SAFETY AND PROTECTING THE ENVIRONMENT

HEALTH & SAFETY PLANNING

Predict

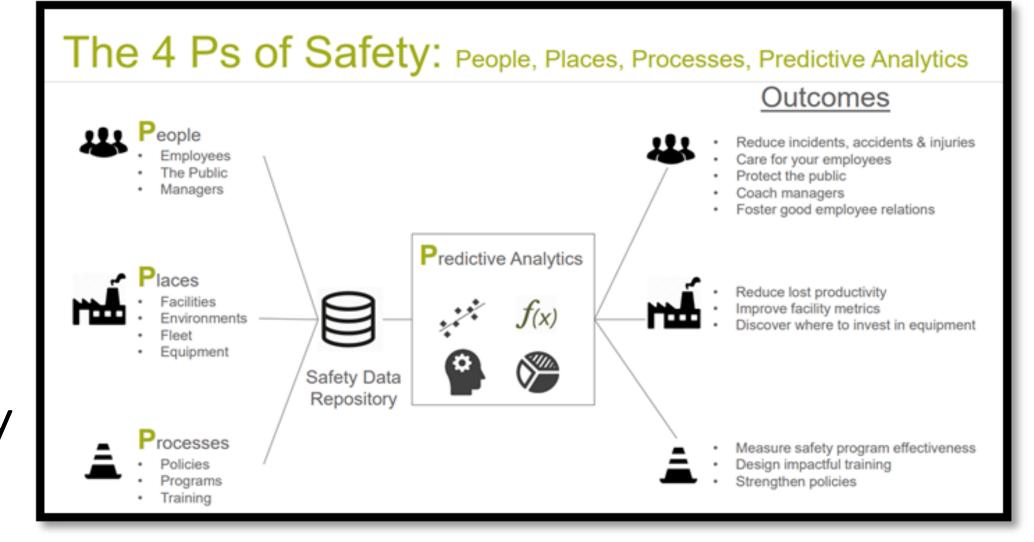
All GlidePath facilities are designed and operated with safety as the primary objective.

National Fire Protection Association (NFPA) compliant design

Plan

Emergency Action Plan (EAP) for every GlidePath site

EAP developed with local first responders and industry experts



Prepare

Active condition monitoring 24/7/365, automated shutdown and isolation, and fire suppression systems to identify heat conditions, rapidly shutdown and de-energize equipment, and immediately extinguish any equipment fire

Close coordination with local and company First Responders including staging of any required specialized equipment

Practice

Regular on-site training with company and local first responders to proactively educate the response team on how to rapidly address and respond to emergency conditions.

Open and active discussion of concerns and newly identified risks among all first responders and local site and across the company and industry portfolios.

DISPOSAL & DECOMMISSIONING

Over time, battery cells degrade and must be replaced. While lithium-ion batteries are not considered hazardous by the Environmental Protection Agency and their disposal is not regulated, GlidePath is committed to responsible handling of batteries which have reached End of Life (EOL).

GlidePath's battery supply contracts typically include provisions requiring suppliers to accept spent batteries, and recycle and otherwise process in an environmentally-responsible manner.

The Battery EOL Plan is part of a larger Decommissioning Plan that GlidePath voluntarily creates to ensure that this facility is good for the environment both now and in the long run.